


<b>CALCUTTA TELEPHONES</b> <b>Bharat Sanchar Nigam Limited</b> <i>( A Govt. of India Enterprise )</i>		<b>BHARAT SANCHAR NIGAM LIMITED</b> <i>( A Govt. of India Enterprise )</i> <b>O/o The Asst. General Manager/Legal Cell-II,</b> <b>Calcutta Telephones</b> <b>34, B.B.D. Bag(South) 2<sup>nd</sup> Floor,</b> <b>Telephone Bhawan , Kolkata-700001</b> <b>E-Mail:- agmlc2ctd@gmail.com ,</b> <b>navinkctd@gmail.com/ / Ph.033-22485182.</b>
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DGM/Legal/Empanelment/Advocate/2025-26	Dated at Kolkata-1, the 21 <sup>st</sup> August, 2025.
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**NOTICE INVITING APPLICATIONS FOR EMPANELMENT OF**  
**ADVOCATES / LAW FIRMS FOR BSNL CALCUTTA TELEPHONES**  
**DISTRICT**

Bharat Sanchar Nigam Limited (BSNL) is a Government of India Enterprise engaged in providing Telecommunication services across the country. In the course of its operations, BSNL, Calcutta Telephones District (CTD), is involved in various legal proceedings relating to consumer disputes, service matters, tender-related cases, revenue & taxation, labour matters, civil disputes, and other statutory issues.

For effective and professional representation before various Hon'ble Courts, Tribunals, and Forums, Calcutta Telephones District, BSNL invites applications from reputed Law Firms and practicing Advocates for empanelment to represent Calcutta Telephones District, BSNL as and when required.

Eligible and experienced Advocates/Law Firms, registered with the Bar Council of India / State Bar Council, are invited to apply within 15 days from the date of this notice.

**A. ELIGIBILITY CRITERIA FOR CONSIDERATION AND EMPANELMENT**

**1. Court-wise Minimum Eligibility Criteria:**

**A.1 High Court (Kolkata):**


Individual Advocate: Minimum 15 years of practice in the High Court.

Law Firm: Senior Partner(s) must have minimum 15 years of High Court experience.

**B.1 Tribunals / Forums / Subordinate Courts:**

Individual Advocate: Minimum 10 years of practice in relevant Tribunals/Forums (including CAT, Labour Court/CGIT, Consumer Forum, etc.).

Law Firm: Senior Partner(s) must have the same minimum experience as above.

  
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## 2. Desirable Criteria:

- (i) Office preferably located in Kolkata with adequate infrastructure (telephone, internet, computer, clerical support, etc.) for efficient service.
- (ii) Experience in handling cases of Central Govt. Departments, PSUs, or corporate entities.
- (iii) Familiarity with Civil Law, Constitutional Law, Service Law, Labour Law, Contract Law, Corporate Law, Commercial Law, Property Law, Tax Law, Cyber Law, Consumer Law, IPR Laws, Criminal Law, and Arbitration.

## B. DOCUMENTS TO BE SUBMITTED / HOW TO APPLY

Interested and eligible Law Firms / Advocates may submit their Application/Bio-data to the office of under signed in a closed envelope :-

Assistant General Manager (Legal Cell-II)  
O/o The Asst. General Manager ( Legal Cell-II), Calcutta Telephones District  
2nd Floor, Telephone Bhavan, 34, B.B.D. Bag (South), Kolkata – 700001

The application must include the following documents:

1. Bio-data indicating professional qualification and legal experience.
2. Bar Council Registration Certificate.
3. Bar Association / Bar Council Identity Card, if available.
4. Income Tax Returns for the last two Assessment Years
5. Copy of PAN Card and Aadhaar Card.

Applications must be addressed to:  
Assistant General Manager (Legal Cell-II)  
Calcutta Telephones District, BSNL  
2nd Floor, Telephone Bhavan, 34, B.B.D. Bag (South), Kolkata – 700001

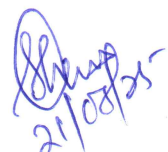
Last Date for Submission: Within 15 days from the date of the notice.

The chief general manager, BSNL, Calcutta Telephone District reserves the right to cancel this process at any stage without assigning any reason.

## C. TENURE / TERM OF EMPANELMENT

THE SELECTION OF ADVOCATES FOR THE PANEL WILL BE MADE BY A DULY CONSTITUTED COMMITTEE OF CTD, BSNL. THE COMMITTEE WILL ASSESS THE SUITABILITY OF APPLICATIONS BASED ON THEIR QUALIFICATIONS, EXPERIENCE AND DEPARTMENTAL REQUIREMENTS. THE DECISION OF THE COMMITTEE SHALL BE FINAL AND BINDING AND NO CORRESPONDENCE IN THIS REGARD WILL BE ENTERTAINED.

THE INITIAL EMPANELMENT WILL BE FOR TWO YEARS OR UNTIL FURTHER ORDERS, WHICHEVER IS EARLIER. PERFORMANCE WILL BE REVIEWED ANNUALLY, AND BSNL CTD RESERVES THE RIGHT TO RENEW OR TERMINATE EMPANELMENT AT ANY TIME WITHOUT ASSIGNING REASONS. UPON TERMINATION, ALL BRIEFS, RECORDS, AND DOCUMENTS MUST BE RETURNED TO BSNL.

  
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#### D. PAYMENT OF FEE & OTHER CONDITIONS

Legal fees and other related costs etc. will be payable as per rates prescribed by the Ministry of Law & Justice, Govt. of India, vide letter No. 26(1)/2014/judl. dated -1<sup>st</sup> Oct 2015 and as amended from time to time.

#### E. GENERAL TERMS & CONDITIONS

1. Mere submission of application does not guarantee empanelment.
2. Empanelled Advocates/Law Firms shall not appear against BSNL during empanelment and for one year thereafter.
3. No delegation of cases is permitted without BSNL's prior written consent.
4. All case details and BSNL documents must be kept strictly confidential.
5. The advocates shall accept the terms and conditions of the empanelment as determined by BSNL in full and also modifications from time to time in keeping with the rules and guidelines in BSNL.
6. BSNL, Calcutta Telephones reserves the right to terminate the engagement of a Panel Advocate at any time during the empanelment period without assigning any reason whatsoever.
7. A Panel Advocate may withdraw from the Panel if wishes so by giving written intimation and handing over the case bundles and connected papers to the concerned Legal Cell. The Panel Advocate shall submit the fees/bills for services rendered up to the date of withdrawal for the cases handled.
8. Income tax on the fee payable will be deducted as per the rules in force from time to time.
9. BSNL reserves the right to engage Special Counsels/Counsels other than the Panel Advocates in important cases, even if empanelled advocates are available.
10. Empanelled advocates are not BSNL employees and are not entitled to any employee benefits.



Assistant General Manager (Legal Cell-II)  
O/o The Asst. General Manager, Calcutta Telephones District  
2nd Floor, Telephone Bhavan, 34, B.B.D. Bag (South), Kolkata – 700001

Copy to:

1. Notice Boards – Telephone Bhavan and other BSNL offices.
2. AGM (IT) – For uploading on BSNL CTD Website.
3. Existing Advocates of Calcutta Telephones District, BSNL.
4. Office Copy.